UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934 Date of Report (Date of earliest event reported): March 28, 2022

Janus International Group, Inc. (Exact Name of Registrant as Specified in Charter)

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e 4(c)) Securities registered pursuant to Section 12(b) of the Act: Trading Symbol(s) Name of each exchange on which registered Common Stock, par value \$0.0001 per share Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised		(Exact Paine of Registrant as Spec	med in Charter)	
135 Janus International Blvd., Temple, GA 30179 (Address of Principal Executive Offices) (Zip Code (866) 562-2580 (Registrant's Telephone Number, Including Area Code) Not Applicable (Former Name or Former Address, if Changed Since Last Report Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisio (see General Instruction A.2. below): Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e 4(c)) Securities registered pursuant to Section 12(b) of the Act: Trading Symbol(s) Name of each exchange on which registered Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised	Delaware	001-40456		86-1476200
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			to use the extended transition pe	eriod for complying with any new or revised

Item 7.01. Regulation FD Disclosure.

Janus International Group, Inc. (the "Company") plans to present information contained in an Investor Presentation to analysts and investors from time to time, including at upcoming investor conferences. A copy of the Investor Presentation is available on the Investor Relations section of the Company's website at https://ir.janusintl.com and is being furnished as Exhibit 99.1 hereto.

This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

The exhibit to this report may include certain statements concerning expectations for the future that are forward-looking statements as defined by federal securities law. It is important to note that the Company's actual results could differ materially from those projected in such forward-looking statements. Factors that could affect those results include those mentioned in the Company's Annual Report on Form 10-K for the year ended January 1, 2022 and other documents that the Company has filed with the Securities and Exchange Commission. The Company does not intend to update these statements unless required by the securities laws to do so, and the Company undertakes no obligation to publicly release the result of any revisions to any such forward-looking statements that may be made to reflect events or circumstances after the date of this report or to reflect the occurrence of unanticipated events.

Item 9.01. Financial Statement and Exhibits.

(d) Exhibits.

Exhibit	Description
99.1	Investor Presentation.
104	Cover Page Interactive Data File (formatted as inline XBRL).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 28, 2022

JANUS INTERNATIONAL GROUP, INC. By: /s/ Scott Sannes Name: Scott Sannes Title: Chief Financial Officer



JANUS INTERNATIONAL GROUP

Disclaimer

Use of Projections and Financial Information and Forward-Looking Statements

Certain statements in this communication, including the estimated guidance provided under "Financial Performance" herein, may be considered "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1934, as amended. All statements other than statements of historical fact included in this communication are forward-looking statements, including, but not limited to statements regarding Janus International Group, Inc.'s ("Janus") positioning in the industry to strengthen its pipeline and deliver on its objectives and Janus' belief regarding the demand outlook for Janus' products and the strength of the industrials markets. When used in this communication, words such as "may," "should," "could," "expect," "plan," "anticipate," "believe," "estimate," "continue," or the negative of such terms or other similar expressions, as they relate to the management team, identify forward-looking statements. Such forward-looking statements are based on the current beliefs of Janus' management, based on currently available information, as to the outcome and timing of future events, and involve factors, risks, and uncertainties that may cause actual results in future periods to differ materially from such statements.

In addition to factors previously disclosed in Janus' reports filed with the Securities and Exchange Commission ("SEC") and those identified elsewhere in this communication, the following factors, among others, could cause actual results to differ materially from forward-looking statements or historical performance: (i) risks of the self-storage industry; (ii) the highly competitive nature of the self-storage industry and Janus' ability to compete therein; and (iii) the risk that the demand outlook for Janus' products may not be as strong as anticipated.

There can be no assurance that the events, results, trends or guidance regarding financial outlook identified in these forward-looking statements will occur or be achieved. Forward-looking statements speak only as of the date they are made, and Janus is not under any obligation and expressly disclaims any obligation, to update, after or otherwise revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law. This communication is not intended to be all-inclusive or to contain all the information that a person may desire in considering an investment in Janus and is not intended to from the basis of an investment decision in Janus. All subsequent written and oral forward-looking statements concerning Janus or other matters and attributable to Janus or any person acting on its behalf are expressly qualified in their entirety by the cautionary statements above as well as any risks or uncertainties discussed in our filings with the SEC, including without limitation, under the heading "Risk Factors" in Janus" registration statement on Form S-4, initially filed with the SEC on February 8, 2021, as amended, registration statement on Form 10-Q and its subsequent filings with the SEC.

The recipient of this presentation acknowledges that it is (a) aware that United States securities laws prohibit any person who has material, non-public information concerning a company from purchasing and selling securities of such company or from communicating such information to any other person under circumstances in which it is reasonably foreseeable that such person may purchase or sell such securities and (b) that the recipient will neither use, nor cause any third party to use this investor presentation or any information contained herein in violation of the Securities Exchange Act of 1934, as amended, including, without limitation, Rule 10b-5 thereunder.

Financial Information

Janus uses measures of performance that are not required by or presented in accordance with generally accepted accounting principles in the United States of America ("GAAP"). Non-GAAP financial performance measures are used to supplement the financial information presented on a GAAP basis. These non-GAAP financial measures should not be considered in isolation or as a substitute for the relevant GAAP measures and should be read in conjunction with information presented on a GAAP basis.

Management Adjusted EBITDA is a non-GAAP financial measure used by Janus to evaluate its operating performance, generate future operating plans, and make strategic decisions, including those relating to operating expenses and the allocation of internal resources. Accordingly, Janus believes Management Adjusted EBITDA provides useful information to investors and others in understanding and evaluating Janus' operating results in the same manner as its management and board of directors and in comparison with Janus' peer group companies. In addition, Management Adjusted EBITDA provides useful measures for period-to-period comparisons of Janus' business, as they remove the effect of certain non-recurring events and other non-recurring charges. Management Adjusted EBITDA is defined as net income excluding interest expense, income taxes, depreciation expenses, amortization, sponsor management fees, acquisition expenses, Nokê-related startup costs, and other non-operational, non-recurring items.

Management Adjusted EBITDA should not be considered in isolation of, or as an alternative to, measures prepared in accordance with GAAP. There are a number of limitations related to the use of Management Adjusted EBITDA rather than net income (loss), which is the nearest GAAP equivalent of Management Adjusted EBITDA. These limitations include that the non-GAAP financial measures: exclude depreciation and amortization, and although these are non-cash expenses, the assets being depreciated may be replaced in the future; do not reflect interest expense, or the cash requirements necessary to service interest on debt, which reduces cash available; exclude non-recurring items (i.e., the extinguishment of debt); and may not be comparable to similar non-GAAP financial measures used by other companies, because the expenses and other items that Janus excludes in the calculation of these non-GAAP financial measures when they report their operating results. Because of these limitations, these non-GAAP financial measures should be considered along with other operating and financial performance measures presented in accordance with GAAP.



Today's Presenters



Ramey Jackson

Chief Executive Officer, Janus

20+ years experience

- Joined Janus in 2002
- Seasoned self-storage executive with deep customer relationships
- Previously served as regional sales manager at DBCI and Atlas as well as VP of Sales & Marketing at Janus
- Established track record of achieving strategic growth



Scott Sannes

Chief Financial Officer, Janus

20+ years experience

- Joined Janus in 2015
- 20+ years of highly diverse, global business experience
- Previously served as CFO of Ajax (acquired by Fomas), Controls Southeast (acquired by Ametek), and Polyester Fibers





Agenda

- 1 Overview of Janus
- 2 Why We Win
- 3 Our Growth Strategy
- 4 Financial Performance





Janus at a Glance

By the Numbers⁽¹⁾ **Global Footprint North America** Europe Australia >20% Average Annual Revenue Growth Since 2010 (2) >10,000 **Active Customers** ~20% Adj. EBITDA Margins * Manufacturing Facility * Distribution Facility ~96% Global manufacturing and distribution platform serving customers in the Free Cash Flow Conversion (3) self-storage and commercial industrial end-markets >50% Why We Win **Estimated Share in Fastest** Growing Institutional Market (4) 9 Superior Customer Value Proposition Leader in Attractive Markets Successfully Integrated **Acquisitions Since 2016 Best-in-Class Operating Platform Proven Management Team**

Source: Janus Management

Notes: 1. As of FY 2021; 2. Revenue growth as reported; 3. Free Cash Flow as reconciled in the appendix and includes one time proceeds of sale/leaseback transaction in December 2021; 4. Institutional Self-Storage market

<u>What We Do</u>: Global Supplier of Turnkey Building Products Solutions for Self-Storage







- Industry leading technology
- · New construction and retrofit
- · Recurring revenue







Construction

- . Industry leading self-storage products
- · Speed and certainty of construction





Restore, Rebuild, Replace

- Conversions and expansions
- · Remix to optimize economics
- · Renovate to refresh / rebrand



Fully Integrated Across the Project Lifecycle

Source: Janus Management



What We Do: Global Supplier of Commercial Door Solutions

Commercial Sheet Doors



- Lighter gauge
- Easier to install

Applications

- · Commercial applications
- Pre-engineered buildings

Key Highlights

- Serving this market since 2002
- Developed both organically and through M&A

Rolling Steel Doors



- Heavy-duty steel
- ✓ More durable
- ✓ Premium pricing

Applications

- Applications demanding greater durability
- Heavy industrial applications

Key Highlights

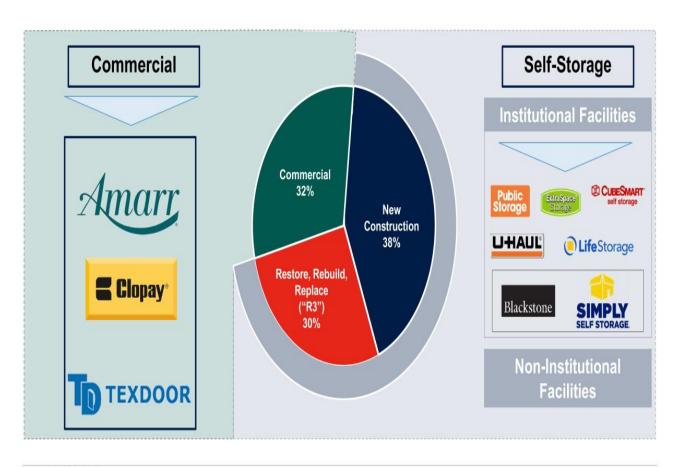
- Key growth opportunity
- Acquisitions add scale and manufacturing capabilities

Roll-up Doors with Light Commercial and Heavy Industrial Applications

Source: Janus Management



We Serve a Broad Range of Customers Across Our Markets



Source: Janus Management Note: Revenue breakdown as of FY2021





Our Winning Formula

- Market Leadership in Attractive Markets
- Scaled leader in the attractive, high-growth Self-Storage and Commercial Door markets
- Superior Customer Value Proposition
- Structural tailwinds continue to support long-term demand

Global network of manufacturing and installation capabilities

- Best-in-Class Operating Platform
- End-to-end provider of mission critical solutions
 Differentiated technology platform for superior pricing and
- · Vertically integrated operations

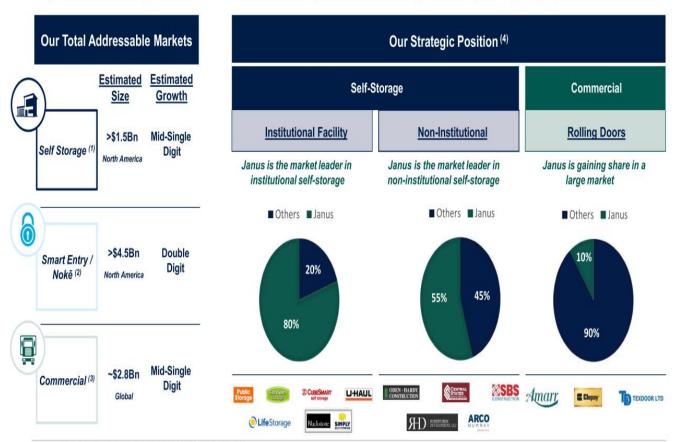
customer stickiness

- Proven Management
 Team
- · Key management has over 20 years of experience
- · Consistent track-record of double-digit growth



Market Leader in Turnkey Building Product Solutions

Purpose-built over ~20 years as a differentiated solutions provider to self-storage... now replicating the playbook in commercial



Sources: Industry Consultants, Industry Reports, and Management Estimates

Notes: 1. Management estimate for doors, components, and other products offered to the self-storage industry; 2. Estimated Noke market based on estimated U.S. self-storage units; 3. Global high-performance rolling door market; 4. Estimates based on 2021A revenue

1

Our Self-Storage and Commercial Markets are Attractive and Growing



Janus is well-positioned to benefit from mega trends driving the self-storage and commercial markets

Demand Trends		Janus End-Market Outlook						
✓ Rising GDP in the US and Janus' select international markets		Self-Storage	Commercial Doors					
✓ Increasing customer base and population density across MSAs	Growth	 Aging installed base renovation (~60% of facilities are >20 years old) Need for new square footage with utilization 	Work-from-Home and e-commerce driving investment in warehouse/distribution networks Improve security, appearance, and energy					
Higher "storable" per capita consumption results in more physical goods per person	Drivers	~95% ⁽¹⁾ (operator target is ~85%) • Continued REIT M&A drives R3 demand	efficiency of commercial buildings • Aging infrastructure in need of revitalization					
✓ Millennial behavior patterns (renting longer and moving more often)	Est. Market Growth	Mid-Single Digit Growth	Mid-Single Digit Growth					
Recurring life events that drive the need for storage	Market Health	•	•					
New child, marriage, divorce, and death, among others	Nokē Opportunity	✓ ✓	Longer-term					
Low interest rate environment		"Simply Self Storage is a best-in-class company with	"We expect to grow our fulfillment and logistics network					
Robust housing market	Market	significant potential for growth through future acquisitions in a highly fragmented sectorself-storage is a resilient sector	square footage by approximately 50% this year, which includes significant additions to our fulfillment centers as					
Rising growth of e-commerce Conversion of brick-and-mortar stores	Comments	through economic cycles because of low tenant turnover" Blackstone (October 2020) Simply Self Storage Acquisition Press Release	well as our transportation facilities" Amazon (October 202 3Q 2020 Earnings C					

Source: Industry Reports

Note: 1. Based on REIT-owned self-storage facilities

1

Tight Self-Storage Market Driving a Need for Investment in Capacity



Janus is positioned to benefit from paths operators are expected to take to alleviate current utilization constraints



Sources: Management Estimates and Industry Reports

Note: 1. Estimate based on \$7.85 / sq. ft.; capacity based on REIT-owned self-storage facilities



Provider of Mission Critical Self-Storage Solutions



Small portion of facility cost, but high cost of failure

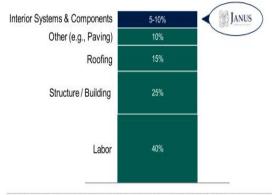
Operators Partner With Janus for its Quality and Reliability

- Installation of Janus' products is typically the final action before a selfstorage unit can generate rental income
- High cost of failure and small portion of overall facility cost results in customers placing a premium on efficiency and reliability
- · Low incentive to switch suppliers, sole source arrangements

Janus Focuses on Value-Added Sales

- Janus provides value-added services, such as site pre-work planning, site drawings, installation and general contracting, project management, and 3rd party security
- Janus differentiates itself through on-time delivery, efficient installation, best-inclass service, and a reputation for high quality products
- Purchase decisions at the large, higher margin institutional accounts is driven in large part by value-added services and installation

Example of Self-Storage CapEx Breakout (New Build)



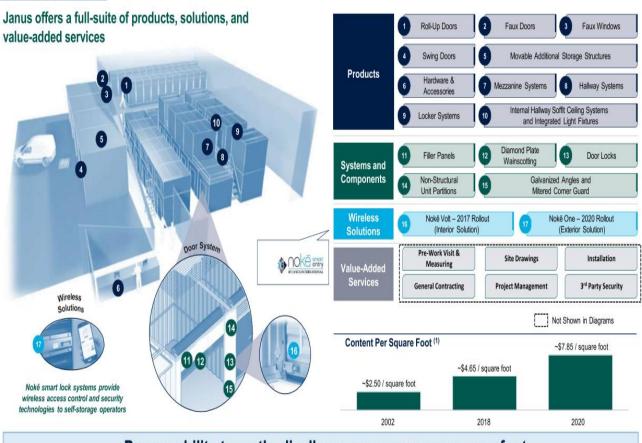
Janus Sales Breakdown (2021A) (1)



Note: 1. Value-added sales include material, freight, and installation sales; material only includes material and freight sales.



2 End-to-End Customer Solutions for Self-Storage



Proven ability to methodically grow revenue per square foot

Note: 1. 2020 Content per square foot excludes Noke and Betco

2

Nokē is Re-Defining Facility Management Through Wireless Solutions



Proprietary hardware and software that help businesses effortlessly manage their physical security



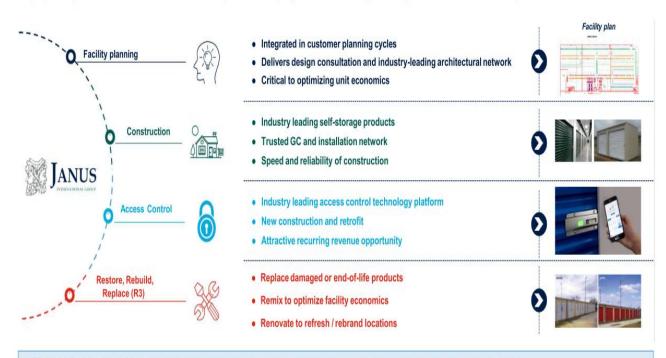
Source: Janus Management



2 Full Lifecycle Partner



Highly integrated with customers at each phase of a project across the planning, construction, security, and renovation

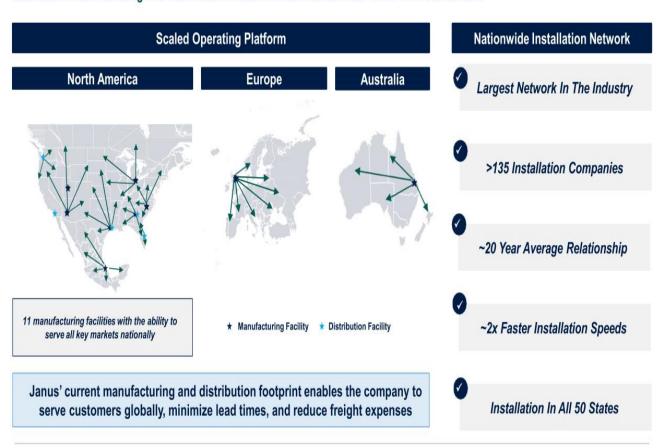


- ✓ Integrated into the facility planning / renovation process, where Janus' products are spec'd-in (often on a sole source basis)
- √ Trusted network of GCs and installers who specialize in Janus solutions ensure projects are completed with speed and reliability.
- √ R3 platform serves as the "one-stop-shop" to revitalize, enhance, and improve the economics of aging self-storage assets



Global Manufacturing and Installation Capabilities

Nationwide manufacturing and installation network enables Janus to be "local" to its customers

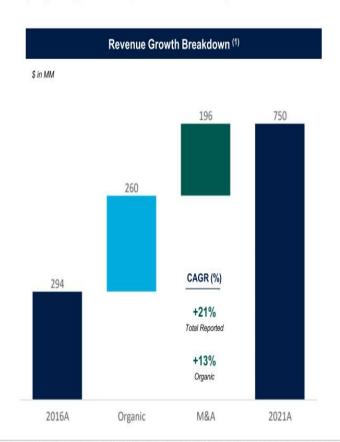






We Have a Strong Track Record of Value Creation

Strong organic growth compounded with disciplined M&A that has diversified and enhanced the Janus platform



Strong Organic Growth

- √ Janus developed the R3 category for self-storage
 - \$84MM in 2016A → \$221MM in 2021A
 - Continue to see positive trends in conversions and expansions
 - Aging installed base with ~60% of facilities >20 years old
- ✓ Commercial is a large addressable market where Janus is underpenetrated and gaining share

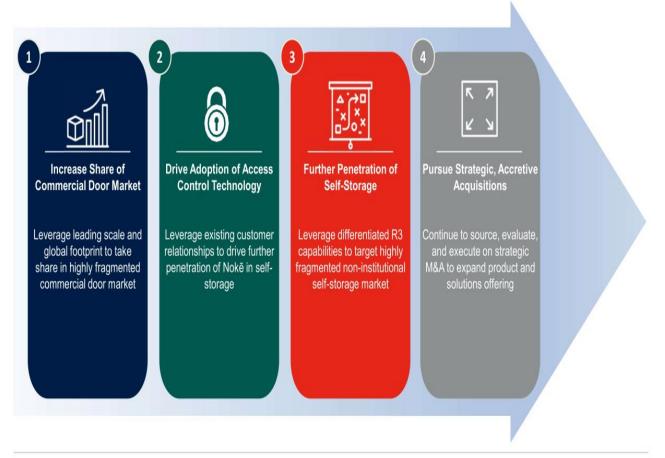
Platform Enhancing M&A

- Track record identifying, executing, and integrating acquisitions to support strategic growth
- ✓ Highly accretive M&A strategy:
- (i) diversification into attractive adjacencies
 - (ii) geographic expansion
 - (iii) technological innovation
- √ 9 transactions closed since 2016

Note: 1. Acquired revenue reflects LTM revenue at time of acquisition. Revenue growth after acquisition reflected as organic growth



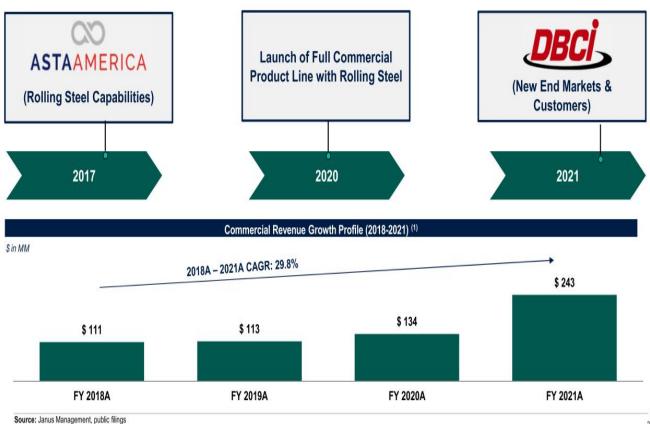
Multi-Faceted Strategy to Drive Above Market Growth





Increase Share of Commercial Door Market

Janus' Commercial offerings have grown ~30% annually through both organic growth and a disciplined M&A strategy



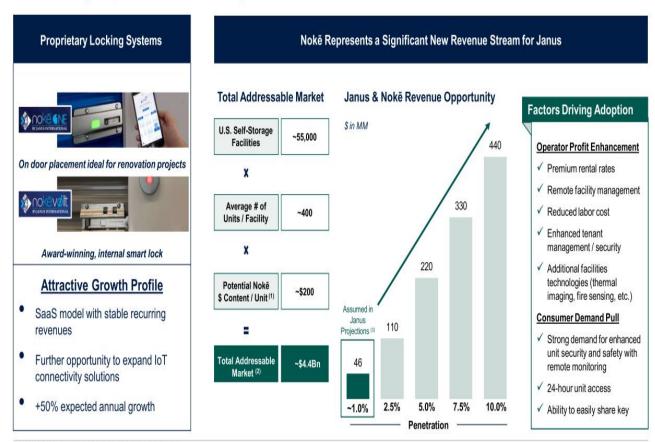
Notes: 1. Represents Commercial and Other revenue as reported



In Self-Storage Alone, We Believe Nokē Has a Greater Than \$4.5 Billion Total Addressable Market



Janus is driving adoption of Noke in self-storage



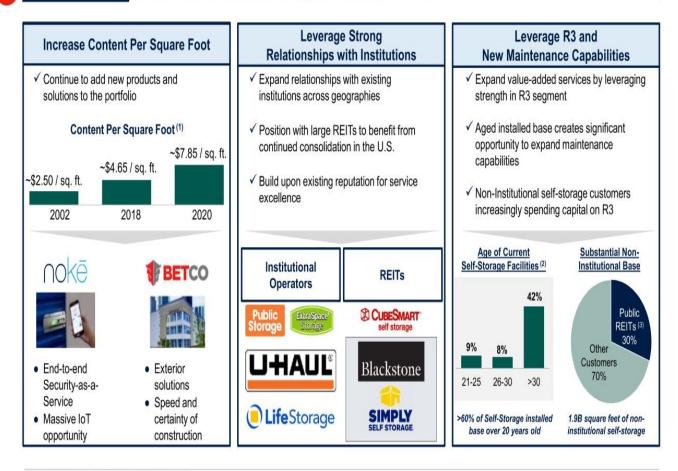
Sources: Management Estimates and Self Storage Almanac

Note: 1. Approximate based on selling prices of Nokē One product line; 2. Reflects R3 TAM only; 3. Based on projected 2023E Nokē sales (excluding HD Padlock)





Further Penetration of Self-Storage End-Markets



Sources: Janus Management, Self-Storage Almanac, REIS

Notes: 1. 2020 Content per square foot excludes Noke and Betco; 2. Based on REIS data comprising a representative universe of 10,745 facilities (~20% of total estimated facility count); 3. Includes Public Storage, Extra Space, CubeSmart, Life Storage, National Storage and U-Haul



Highly Successful M&A Strategy with Significant Opportunity for Continued Growth



Nine acquisitions completed since 2016 with a healthy pipeline of potential targets in place

Proven Track Record of Successful M&A

- Management has a proven track record identifying, executing and integrating
 acquisitions to support strategic growth
- Formalized corporate development function
- Highly accretive strategy focuses on the following priorities:
- Portfolio diversification into logical adjacencies
- Geographic expansion
- Technological innovation
- Strong pipeline of acquisition targets

Recent Highlights in M&A Activity Since 2016



- Acquired in July-17
 Expands commercial door segment
- nokē
- Acquired in Dec-18
 Provided an in-house technology platform

₿BETCO

- Acquired in Feb-19
- Improved multi-story self storage offerings

STEEL STORAGE

Australasia

- Acquired in Jan-20
- Expanded global automated product suite

DBCI

- Acquired in Aug-21
 Largest to date,
- compliments commercial and self-storage

TE-SECTION CO

- Acquired in Aug-21
 Accelerates Nokē
- adoption

Robust M&A Pipeline With Ample Inorganic Opportunities



Highly Attractive Opportunities

Adjacent Opportunities High Priority Bolt-Ons

Focus Areas

Self-Storage Interiors

Warehousing Systems

Commercial / Loading Docks

Residential Exterior Doors

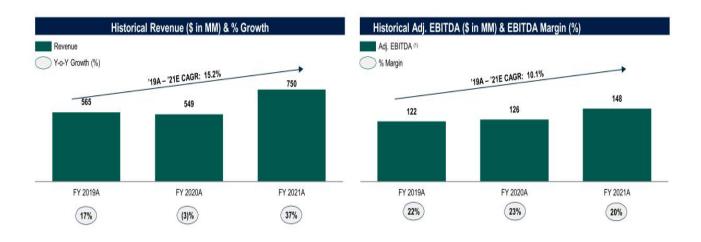
Technology / Wireless Solutions



Continued Topline Growth With Strong Margin Performance



Management has consistently grown the Janus platform, with organic growth of 30% in 2021

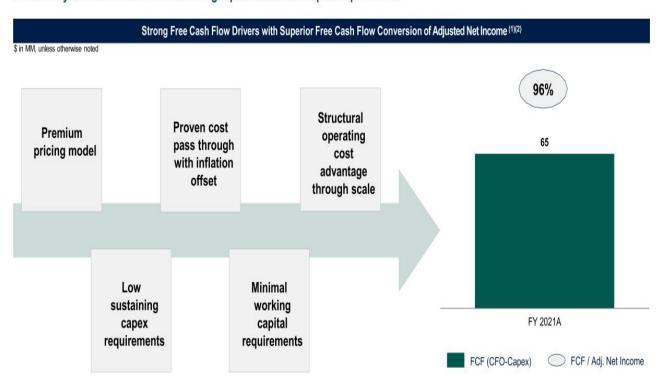


Notes: 1. Adjusted EBITDA is not a financial measure determined in accordance with GAAP. For a definition of this metric and a reconciliation to our most directly comparable financial measure calculated and presented in accordance with GAAP, please see the company's latest filings with the SEC.

Asset Light Business Model Drives Strong Cash Flow Generation



Enabled by differentiated and stable margin profile and low capex requirements



Attractive Cash Flow Funds Deleveraging and Strategic M&A

Notes: 1. Adjusted Net Income is not a financial measure determined in accordance with GAAP. For a definition of this metric and a reconciliation to our most directly comparable financial measure calculated and presented in accordance with GAAP, please see the company's latest filings with the SEC; 2. Free Cash Flow as reconciled in the appendix and includes one time proceeds of sale/leaseback transaction in December 2021.



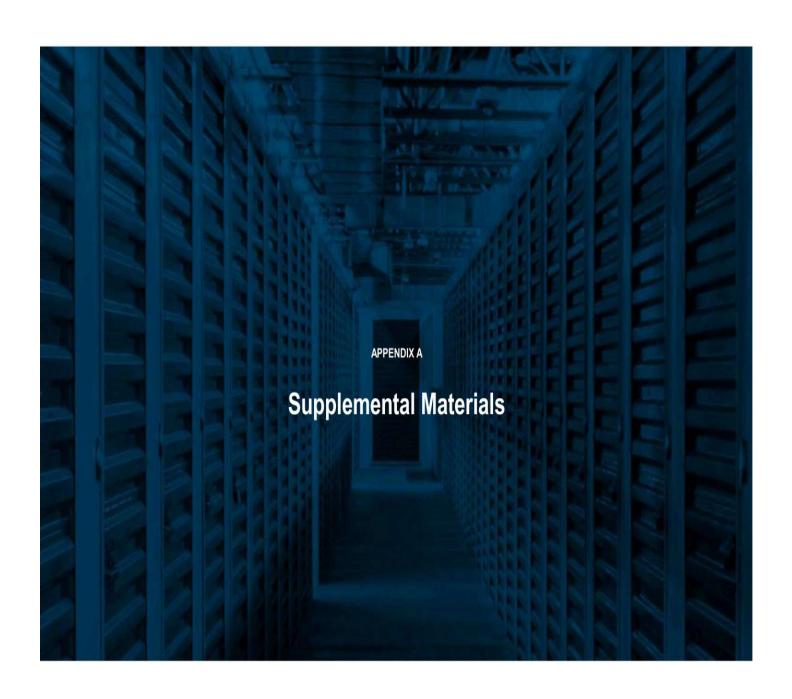
Focused on Prudent Management of Capital Structure

Track record of disciplined capital deployment and low-investment levels expected to be required moving forward

- ✓ Disciplined capital deployment track record with a focus on M&A
- ✓ Ample incremental liquidity of ~\$87M as of Dec-2021 remaining from the undrawn portion of the revolving credit facility
- ✓ No meaningful debt maturities until 2025
- Focused on de-leveraging in order to maximize flexibility for future growth opportunities

Current Capital Structure (\$ in MM)						
	As of (January 1, 2022)	Interest Rates				
Cash	\$13	4				
Credit Facility (\$80M Capacity)	\$6	3.50%				
1st Lien Term Loan	\$722	L + 425 bps				
Total Debt (1)	\$728					
LTM Q4 2021 Mgmt. Adj. EBITDA	\$161.5					
Gross Debt / LTM Mgmt. Adj. EBITDA	4.5x					
Net Debt / LTM Mgmt. Adj. EBITDA	4.4x					

Source: Company filings





Broad and Comprehensive Solution Portfolio Overview (1/2)

Pro	oduct	Product Description	Example Products
Elec	tronic Lock	Automated overlock that is located inside of storage units to prevent breaking into a unit	
Nokā	-	 Provides additional security and access control to both occupied and vacant units 	
Nokē	Smart Entry	Data collection and monetization opportunity	
-		Data subscription a major potential future growth angle	
200		 3rd / 4th gen doors are easy to install and are the only doors that are currently ADA compliant 	1
	Storage	Steel swing doors provide an alternative to overhead steel roll-up doors in multi-story self-storage facilities	
U	oors	Significant presence of 1st and 2nd gen doors that are going to be replaced	
		Hallway systems designed with durability and easy installation to complement roll-up doors	
Hallway	y Systems	Fully customizable to fit the needs of each customer	
		Numerous older facilities requiring upgrades	
	Door	Door replacement of pre-existing units	
Re	placement	Enables facilities to renovate without loss of rental income and with assurance of no damage to or theft of tenants' belongings	
, F	Program	Systematized program that includes video recording and active security guard monitoring	
	Remix /	Reconfiguration of larger units into multiple smaller units to maximize rentable units	130
100	enovation	Redevelopment of existing locations to high-end facilities	1 x x x x x x x x x x x x x x x x x x x
- 1	Unitration	Provides consulting services to assist operators in determining optimal mix of facility	11.0
		Industry-leading installation services	Y
Insta	allation	Comprehensive offering of additional options, including vision panels, insulation, repair kits, and automated door operators	
		 Janus typically does 75%+ of the installations for self-storage projects (excluding commercial) 	100



Broad and Comprehensive Solution Portfolio Overview (2/2)

Product	Product Description	Example Products
Mezzanine Systems	 Mezzanine systems create additional space vertically and are designed to provide operators with flexibility to customize facility mix 	
Relocatable Storage Systems	 Movable Additional Storage Structures "MASS" allow customers to add storage units without costly or unattainable construction processes Roofing designed to prevent leakage and building "sweating" 	
Premium Series: Multi-Story	 High land costs, limited land availability, and land configuration have driven the growing trend in multi-story self-storage buildings Multi-story self-storage buildings are a more efficient use of space, as the increase in revenue from more rentable square footage outweighs the additional construction costs 	
Other Solutions	Facility design services, project management / general contracting (for select customers / projects), and technical & warranty services	
Rolling Steel Doors	 Heavier gauge steel, more durable, and more expensive than roll-up sheet and sectional doors Used in facilities such as warehouses, particularly in heavy industrial applications (ability to trap hot/cool air inside the facility) 	
Roll-Up Sheet Doors	 Lighter gauge steel, less durable, and less expensive than rolling steel doors Used in pre-engineered buildings and for applications where insulation is less important Wide range of color options available 	

EBITDA Reconciliation Bridge

	32	Three Months Ended			Year Ended			
	Janu	ary 1, 2022	Decem	ber 26, 2020	Janu	ary 1, 2022	Decen	sber 26, 2020
Net Income	\$	10.3	\$	15.1	\$	43.8	\$	56.8
Interest Expense		9.6		8.6		32.9	\$	36.0
Tax Expense/(Benefit)(1)		0.2		1.1		6.5	\$	2.1
Depreciation and Amortization		11.5		8.5		38.0		33.0
EBITDA Adjustments(2)		11.7		1.0		27.0		(1.6)
Non-GAAP Adjusted EBITDA(3)	S	43.3	S	34.2	S	148.2	S	126.4
Management Fee ⁽⁴⁾		(0.1)		2.9		3.0		7.6
Acquisition Expense(5)		0.2		0.1		3.4		0.3
Non-Recurring Other(6)		2.3		1.8		4.4		5.1
Noke Startup ⁽⁷⁾		_		1.2		2.5		4.2
Management Adjusted EBITDA	\$	45.8	\$	40.2	\$	161.5	\$	143.6

- (1) Prior to the Business Combination on June 7, 2021, Janus was registered as an LLC (pass-through tax entity.)
- (2) Refer to SEC public filings for detailed breakout. The amount reconciles to the EBITDA Adjustments/Non-GAAP Adjustments
- (3) Reconciles to 10-K reported Adjusted EBITDA.
- (4) Quarterly management fees paid to unitholders and BOD fees and expenses paid prior to June 7, 2021
 (5) Transaction expenses associated with recent acquisitions.
 (6) Consists of other non-recurring items such as professional services and other one-time expenses.
 (7) One-time expenses associated with Nokë Smart Entry product launch.

Free Cash Flow Conversion of Adjusted Net Income Reconciliation

	Three Months Ended			Twelve Months Ended				
	Janua	ry 1, 2022	Decem	ber 26, 2020	Janua	ry 1, 2022	Decem	ber 26, 2020
	(Un	audited)	(Un	audited)	(Ur	audited)	(Ur	naudited)
Cash flow from operating activities	\$	15.1	\$	23.9	S	74.8	\$	100.8
Less capital expenditures		(3.9)		(1.4)		(19.9)		(6.3)
Plus one-time proceeds of sale/leaseback		9.6		¥		9.6		
Free cash flow	\$	20.8	\$	22.5	S	64.5	S	94.5
Non-GAAP Adjusted Net Income	\$	20.5	\$	16.1	S	67.3	\$	55.3
FCF Conversion of Adjusted Net Income		101%		140%		96%		171%

